

**City College Trade Union Facility Time Data  
1 April 2021 to 31 March 2022**

Facility Time data is data that public sector employers need to collect, report and publish annually under the Trade Union Facility Time Publication Requirements Regulations 2017.

Facility time is when an employee takes time off from their normal role to carry out their duties and activities as a trade union representative.

City College's Facility Time data for 1 April 2021 to March 2022 is:

**Employees in the organisation**

Number of employees in the organisation 50 to 1,500

**Trade Union representatives and Full Time Equivalent**

No of employees who were Trade Union representatives for this period 3

FTE number of Trade Union representatives for this period 3

**Percentage of working hours spent on facility time**

No of trade union representatives spending the following percentages of their working hours on facility time from 1 April 2021 to March 2022:

0% working hours 0

1 to 50% working hours 3

51% to 99% working hours 0

100% working hours 0

**Total bill and facility time costs**

Total pay bill £8,376,586

Total cost of facility time £14478

Percentage of pay spent on facility time 0.17%

**Paid Trade Union Activities**

Total number of hours spent on facility time 670.56

Total number of hours spent on Trade Union activities 670.56

Percentage of total hours spent on paid activities 85.97%