

**City College Trade Union Facility Time Data  
1 April 2020 to 31 March 2021**

Facility Time data is data that public sector employers need to collect, report and publish annually under the Trade Union Facility Time Publication Requirements Regulations 2017.

Facility time is when an employee takes time off from their normal role to carry out their duties and activities as a trade union representative.

City College's Facility Time data for 1 April 2020 to 31 March 2021 is:

**Employees in the organisation**

Number of employees in the organisation	50 to 1,500
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**Trade Union representatives and Full Time Equivalent**

No of employees who were Trade Union representatives for this period	3
FTE number of Trade Union representatives for this period	3

**Percentage of working hours spent on facility time**

No of trade union representatives spending the following percentages of their working hours on facility time from 1 April 2020 to March 2021:

0% working hours	0
1 to 50% working hours	3
51% to 99% working hours	0
100% working hours	0

**Total bill and facility time costs**

Total pay bill	£7,940,042
Total cost of facility time	£15,889
Percentage of pay spent on facility time	0.2%

**Paid Trade Union Activities**

Total number of hours spent on facility time	780
Total number of hours spent on Trade Union activities	0
Percentage of total hours spent on paid activities	0%