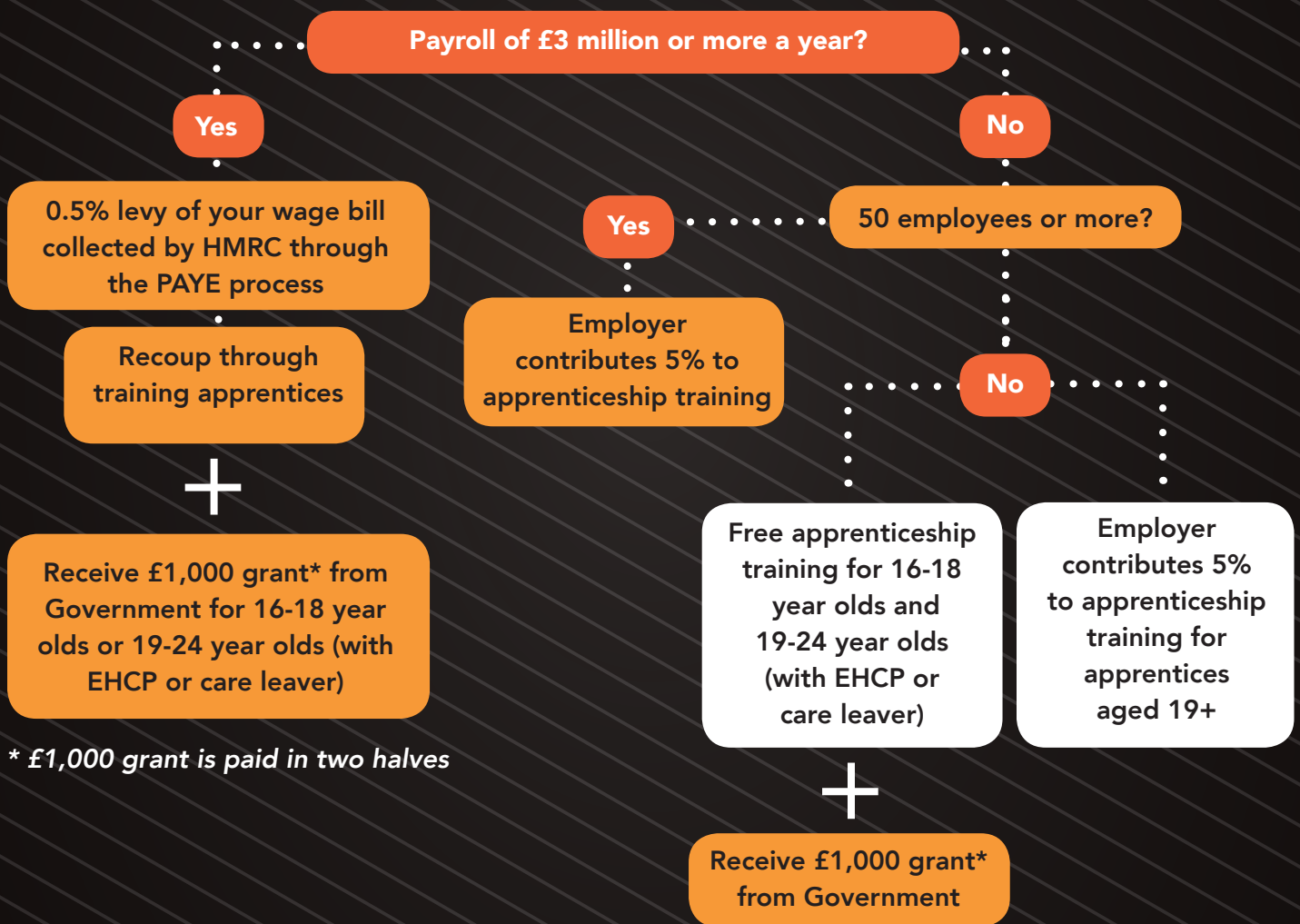


# Apprenticeship Funding

## Guide for employers

There has never been a better time to employ an apprentice or to develop the skills of existing employees through an apprenticeship.



\* £1,000 grant is paid in two halves

**Note:** All apprenticeships started before 1 April 2019 will continue at the contribution rate of 10% until completion.

### Free English & Maths

If the apprentice needs to study English and/or maths, the Government will fund 100% of this.

For more information:

**Tel:** 023 8048 4848

**Email:** [employers@southampton-city.ac.uk](mailto:employers@southampton-city.ac.uk)

**Web:** [www.southampton-city.ac.uk](http://www.southampton-city.ac.uk)

# What will your organisation pay?

We've provided some examples to help make the apprenticeship funding clearer.

## Non-levy payer examples

**Sam Salt Marine** (30 employees, wage bill £850,000) takes on a Marine Engineering apprentice who is **aged 17** when they start their apprenticeship.  
Training value of apprenticeship is £27,000

	16 – 18 year olds	Actual payment
Sam Salt Marine pays to training provider	0%	£0
Government pays to training provider	100%	£27,000
Sam Salt Marine receives grant	Yes	£1,000

**Sam Salt Marine** (30 employees, wage bill £850,000) takes on a Marine Engineering apprentice who is **aged 21** when they start their apprenticeship.  
Training value of apprenticeship is £27,000

	Aged 19+	Actual payment
Sam Salt Marine pays to training provider	5%	£1,350
Government pays to training provider	95%	£25,650
Sam Salt Marine receives grant	No	£0

## Non-levy payer (employ 50+) examples

**Quayside Business** (60 employees, wage bill £1.5 million) takes on a Business Admin apprentice who is **aged 17** when they start their apprenticeship.  
Training value of apprenticeship is £2,500

	16 – 18 year olds	Actual payment
Quayside Business pays to training provider	5%	£125
Government pays to training provider	95%	£2,375
Quayside Business receives grant	Yes	£1,000

**Quayside Business** (60 employees, wage bill £1.5 million) takes on a Business Admin apprentice who is **aged 20** when they start their apprenticeship.  
Training value of apprenticeship is £2,500

	Aged 19+	Actual payment
Quayside Business pays to training provider	5%	£125
Government pays to training provider	95%	£2,375
Quayside Business receives grant	No	£0

## Levy payer examples

**Newtown Marine** (annual wage bill £4 million) takes on a Boat Building apprentice who is **aged 18** when they start their apprenticeship.  
Training value of apprenticeship is £27,000

	16 – 18 year olds	Actual payment
Newtown Marine pays to training provider	100%	£27,000
Government pays to training provider	0%	£0
Newtown Marine receives grant	Yes	£1,000

**Newtown Marine** (annual wage bill £4 million) takes on a Boat Building apprentice who is **aged 23** when they start their apprenticeship.  
Training value of apprenticeship is £27,000

	Aged 19+	Actual payment
Newtown Marine pays to training provider	100%	£27,000
Government pays to training provider	0%	£0
Newtown Marine receives grant	No	£0