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| **Diversity questionnaire** |
| We will seek to ensure that all existing and potential employees are given equal opportunities. We are committed to diversity and equality of opportunity in our employment policies and practices. Our aim is to promote diversity so that no employee or potential employee will be subject to unlawful or unfair discrimination because of gender, age, marital or civil partnership status, colour, race, nationality or other ethnic or national origin, disability, religion, sexual orientation, gender reassignment, pregnancy or maternity or membership or non-membership of a trade union or political beliefs. We will seek to ensure that no applicant for employment is disadvantaged by conditions or requirements which cannot be justified.In order to help us monitor the effectiveness of our diversity employment practices and policy (and for no other reason) all applicants are asked to provide the information requested below. This information is confidential and does not form part of your application and will not be taken into account when making the appointment. |
| **Which of the following best describes your ethnic origin?** |
| **[ ]**  | White British | [ ]  | White Irish | [ ]  | Any other White background |
| [ ]  | White and Black Caribbean | [ ]  | White and Black African | [ ]  | White and Asian |
| [ ]  | Any other mixed background | [ ]  | Indian | [ ]  | Pakistani |
| [ ]  | Bangladeshi | [ ]  | Chinese | [ ]  | Any other Asian background |
| [ ]  | Caribbean | [ ]  | African | [ ]  | Any Other Black background |
| [ ]  | Arab | [ ]  | Gypsy/Romany | [ ]  | Irish Traveller |
| [ ]  | Any other ethnic background |  |  |  |  |
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| **Gender** |
| **[ ]** Male | **[ ]** Female | **[ ]** Transgender | **[ ]** Prefer not to say |
| **Which of the following best describe your sexual orientation?** |
| **[ ]** Prefer not to say | **[ ]** Bisexual | **[ ]** Gay/Lesbian |
| **[ ]** Heterosexual/Straight | **[ ]** Other |  |
| **Do you consider yourself to have a disability?**(for this purpose disability means any physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities) |
| **[ ]** Yes | **[ ]** No | **[ ]** Prefer not to say |
| **If you have answered yes to the above please state the type of disability which applies to you (please select all that apply)** |
| **[ ]** Hearing impairment | **[ ]** Learning disability | **[ ]** Mental health illness | **[ ]**  Physical impairment |
| **[ ]** Speech impairment | **[ ]** Visual impairment | **[ ]** Long standing illness or health condition  |
| **Please indicate below if you have any special requirements regarding attendance at interview** |
|  |
| **Date of birth *(e.g. dd/mm/yyyy)*:** |  |
| **Which of the following best describes your faith/religion/belief?** |
| **[ ]** Prefer not to say | **[ ]** None/no religion | **[ ]** Christian |
| **[ ]** Hindu | **[ ]** Jewish | **[ ]** Buddhism |
| **[ ]** Muslim | **[ ]** Sikh | **[ ]** Other |